

## FOR IMMEDIATE RELEASE

## Springpoint Certified as a Great Place to Work® for 2025-2026

Prestigious recognition highlights Springpoint's ongoing dedication to fostering a thriving and inclusive workplace culture.



With an outstanding 93% of team members participating in a comprehensive employee survey, Springpoint is honored to be certified by Great Place To Work®, a global leader in workplace culture and employee experience. Respondents offered honest feedback and thoughtful insight, highlighting the organization's ongoing commitment to its people and thriving workplace culture.

This rigorous certification process—conducted by Great Place to Work Institute, Inc. in partnership with its senior care affiliate, Activated Insights—involved an in-depth survey of team members from every Springpoint community and affiliate, which currently numbers over 1,700. Standout respondent statements for 2025 include:

- 88% are proud to work for Springpoint
- 89% feel their work makes a difference
- 90% feel team members are made to feel welcomed when they join Springpoint
- 88% feel good about the ways Springpoint contributes to the community

These results reflect Springpoint's dedication to providing meaningful growth opportunities, fostering open communication, and creating an environment where team members feel valued, supported, and empowered to make a difference in the lives of those they serve.

"This certification is a testament to the dedication and compassion of every Springpoint team member and the pride they take in helping residents live life to the fullest," said Anthony A. Argondizza, President and CEO of Springpoint. "Earning the Great Place to Work certification underscores our mission to continue fostering a culture rooted in respect, support, and belonging."

Springpoint introduced a variety of initiatives aimed at empowering and enhancing support for employees, including the upcoming launch of Springpoint University—a comprehensive professional development program. Springpoint University offers a broad array of continuing education courses designed to build valuable skills and strengthen leadership abilities. Additional efforts include the Springpoint Strong Fund, CNA Training Program, Educational Assistance Program, ESL Program, and a new floating holiday benefit.

The Springpoint leadership team will actively review all comments and suggestions and is committed to making meaningful changes that reflect all insights that were shared during this process. Such feedback fuels the organization's growth and helps build an even stronger, more connected Springpoint community.

If interested in learning more about open career opportunities at Springpoint, please visit <a href="https://springpointsl.org/careers/">https://springpointsl.org/careers/</a>.

## **About Springpoint**

<u>Springpoint</u> is a nationally recognized nonprofit senior living provider, with a legacy of over 100 years serving the Mid-Atlantic region. It consists of Springpoint Senior Living and its eight Life Plan Communities, an assisted living/memory care community, a skilled nursing/rehabilitation community and 19 affordable housing communities. It also includes <u>Springpoint at Home</u>, providing homecare and care management services, and <u>Springpoint Choice</u>, a membership program offering security of long-term care planning for members. Learn more at <u>springpointsl.org</u>.

## About Great Place to Work®

<u>Great Place to Work®</u> is a global leader in workplace culture, helping organizations create a consistently and overwhelmingly positive employee experience. It offers recognition and tools to help leaders and organizations elevate their employer brands, capture and understand employee experiences, build cultures that retain talent, and unlock the potential of every employee. In 2021, Great Place To Work® was acquired by <u>UKG</u>. It continues to operate independently, but its research and insights help UKG differentiate its best-in-class technology.